



# LABOR

TESTING | INSPECTION | CERTIFICATION



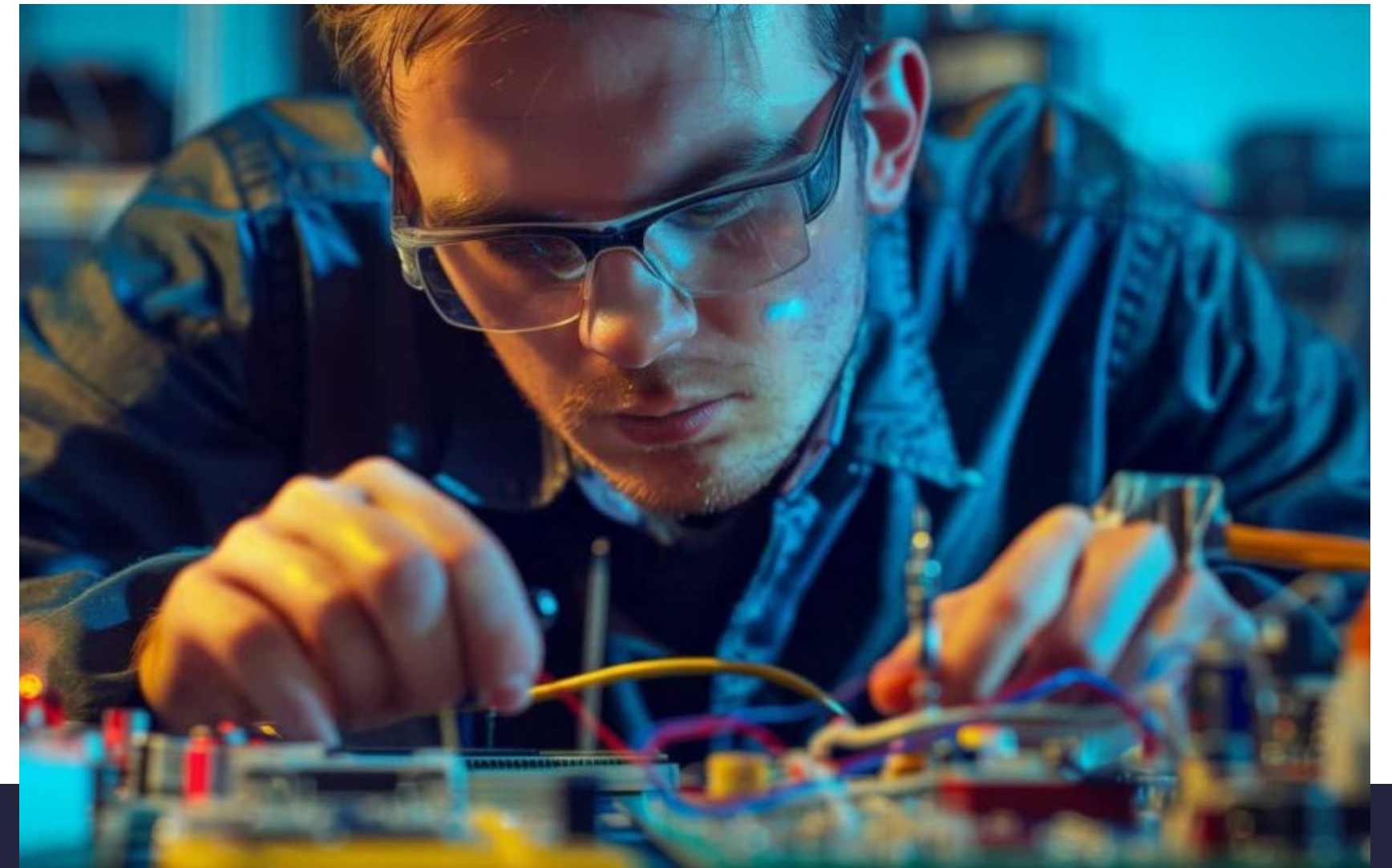
We don't just test products —  
we help you build brand trust.



**Meet LABOR S.A.**

Experts in Testing. Leaders in Inspection. Pioneers in Certification.  
For 30 years, LABOR is your trusted partner driving your market success through quality and compliance.

- › Fully accredited laboratories
- › Top-tier engineers & scientists
- › Cutting-edge technology
- › Recognized across Greece and internationally



# Our Mission

- 1 Deliver excellence in laboratory testing, product certification, and quality management system certifications
- 2 Utilize advanced technology and highly qualified professionals
- 3 Provide accurate, reliable, and internationally recognized results
- 4 Support businesses in achieving regulatory compliance and product safety.

# Our Vision

- 1 Be the leading authority in laboratory testing and certification globally.
- 2 Empowering businesses through precision, trusted reliability, and forward-thinking innovation.
- 3 Ensure the highest standards of quality, safety and compliance.

# Value Proposition

At **LABOR**, we provide globally recognized testing and certification services, ensuring your products meet the highest standards of safety, compliance, and quality. Our services empower businesses to stand out in the market, backed by a powerful three-fold advantage:



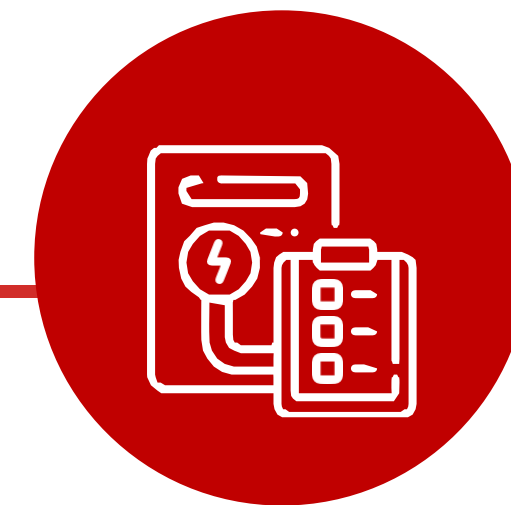
## **Global Recognition**

Trusted by ministries and accredited by both Greek and international authorities, ensuring your products are market-ready across borders.



## **Unmatched Expertise**

Leveraging cutting-edge technology and a team of highly qualified professionals, we deliver precise, reliable, and industry-leading results.



## **Streamlined Process**

With over 30 years of experience, we offer a seamless, efficient certification journey that saves you time, ensures compliance with ease and expands your market reach.

# Your Competitive Advantage Starts Here

At **LABOR**, we do more than compliance – we unlock growth.

We offer:

- End-to-end Testing & Certification
- Regulatory Advisory
- Strategy & Guidance
- International Market Access (CE, ISO, RoHS, etc.)  
Fast-track Services to reduce time-to-market.

Partner with us to move from concept to certified quickly, safely, and globally.





# Strategic Objectives

- › Retain current standards
- › Expand accreditation for new testing standards and industrie
- › Strengthen partnerships with international regulatory bodies
- › Enhance digital capabilities for faster, more efficient evaluations
- › Increase global recognition and market presence.

# Why Companies Choose LABOR

- **Instant Credibility:**  
Our certification stamp builds customer confidence
- **Market Expansion:**  
Open doors to EU and global markets
- **Smooth Process:**  
We handle the complexity—you focus on growth
- **Personalized Support:**  
Real experts, tailored advice, clear results
- **Zero-Risk Compliance:**  
Avoid costly delays, fines, or recalls



**We accelerate your market entry  
and fuel your business growth.**

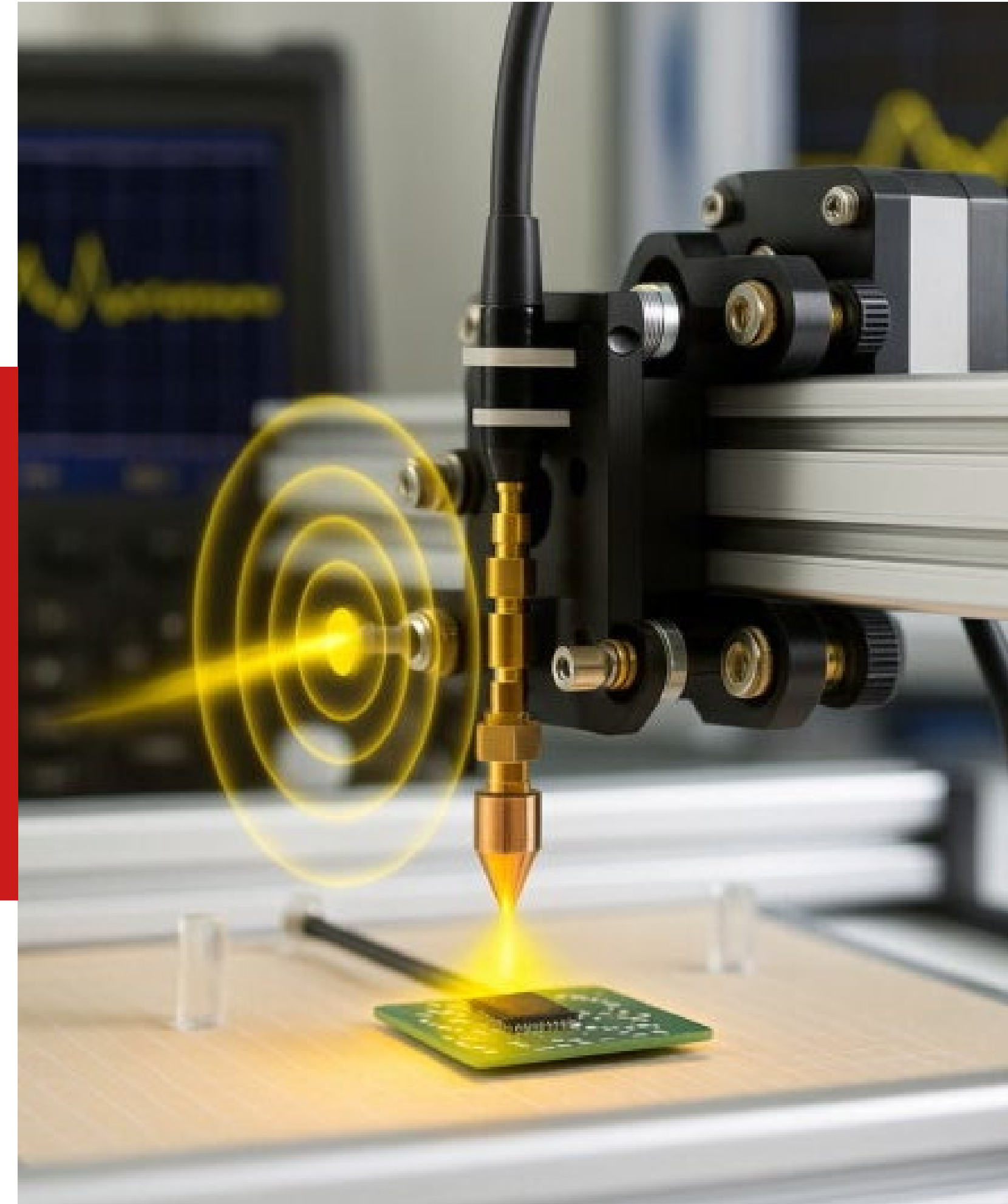
# Core Competencies in the Defense Sector

- 1 Certification of military-grade systems and components
- 2 Evaluation of dual-use and advanced technology platforms
- 3 Testing under extreme operational and environmental conditions



# Defense Technology & Equipment Certification

- Electronic, mechanical, detection, and electromechanical systems
- Military equipment, communication units, and radar subsystems
- Night vision and infrared optical devices
- Sensors, perimeter security devices, and surveillance platforms
- Micro-satellites and aerospace payload components
- Secure communication systems and encryption hardware



# Space & Micro-Satellite Applications

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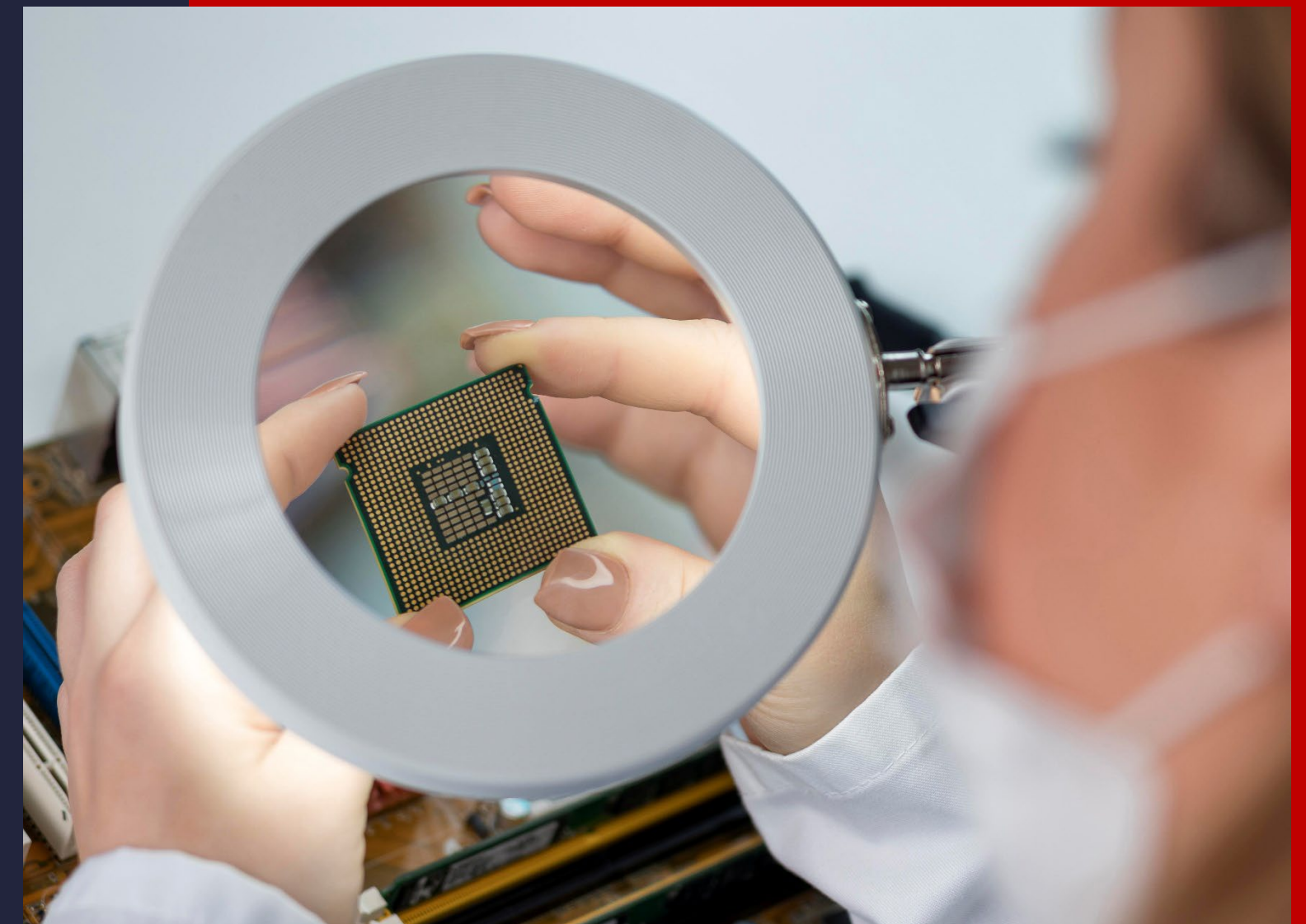
Certification of CubeSats, nanosats, and microsats

2

Thermal cycling, vacuum condition, vibration and shock testing

3

GNSS modules, remote sensing instruments, and onboard sensors



# Critical Infrastructure & Cyber-Physical Security

- 1 Certification of SCADA, ICS, and C4I systems
- 2 Risk and resilience assessments for defense environments
- 3 Fire safety, facility protection, and access control audits



# Testing & Measurement Services



- 1 EMC/EMI testing for defense and aerospace electronics
- 2 Structural and materials testing for ballistic and blast resistance
- 3 Operational performance testing for energy efficiency and durability

# Why should Defense Companies Choose LABOR S.A.

- Enhanced security & resilience of critical systems
- Compliance with NATO, EU, and ISO standards
- Accelerated certification and deployment timeframes
- Recognized reliability by government and defense partners

## LABOR S.A. Upholds Compliance with International Standards

IEC 60068: Global environmental testing excellence

ECSS-E-ST-10-03C: Rigorous space engineering testing

AECTP - 300: Airworthiness for military equipment

AECTP - 400: NATO-compliant military testing

MIL-STD-810H: Military-grade environmental testing

STANAG - 4730: NATO standards for military gear

STANAG - 4340: Testing military equipment in extreme conditions

STANAG - 4703: Extreme environment compliance for military hardware

ATPD - 9404: NATO procedures for military vehicle testing

# Accreditation

**ISO/IEC 17021:** Certification of Management Systems (ISO 9001)

**ISO/IEC 17065:** Product Certification Body Accreditation

**ISO/IEC 17025:** Accredited Testing Laboratories

European Notified Body: No. 2537 (EMC 2014/30/EU, RED 2014/53/EU, CPR 305/2011)





# Industrial & Building Inspections

- › Certified inspection experts
- › Comprehensive audits
- › Compliance with international standards
- › Ensuring safety & reliability

We provide expert guidance and certification for CE Marking, ensuring your products meet **EU safety, health, and environmental protection requirements** for seamless market access.

- EU Safety Standards
- Health & Environmental Protection
- Seamless Market Access

# CE Marking



# Technical File Evaluation

- › Comprehensive documentation review
- › Verification of test reports & design files
- › Compliance with certification requirements

We provide meticulous review of your product's technical documentation, test reports, and design files to ensure they are complete and meet all requirements for a successful certification process.



# Regulatory & Standards Guidance

- › Compliance strategies
- › Labeling requirements
- › Product classification

Our experts help you navigate the complexities of New Approach Directives and harmonized standards, providing clear assistance with:



# Sustainability & Eco-Labeling

Differentiate your products **with specialized LABENERGY and LABGREEN certifications.**

- 1 Energy Efficiency
- 2 Sustainability
- 3 Competitive Advantage



 LAB  
ENERGY



 LAB  
GREEN



# Values That Drive Results



## **Reliability**

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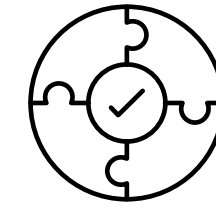
Trusted results, every step of the way



## **Excellence**

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Precision, reliability, and continuous improvement



## **Integrity**

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Transparency and fairness in everything we do



## **Client Focus**

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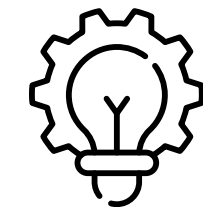
Your goals are our priority



## **Compliance & Quality**

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Upholding the highest international standards in testing and certification



## **Innovation**

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Tech-forward testing for tomorrow's products

Our values drive our service —and your success. They set us apart and move you forward.

# Core Solutions that deliver

All services under one roof fast,  
accurate, and fully certified.

- › CE Marking & Product Certification
- › Electrical Safety & EMC Testing
- › Energy Efficiency &
- › Environmental Testing Quality
- › System Certifications (ISO, etc.)
- › Technical Documentation Review & Labeling Support





# Industries & Sectors We Empower

From startups and SMEs to multinational and international companies, we test/certify:

- › Consumer Appliances
- › Electrical & Electronic Devices
- › Eco & Energy Products
- › IoT & Connected Equipment
- › Industrial Components
- › Military Equipment & Defense Systems
- › Medical Equipment & Services



Your product.  
Our expertise.  
One global standard.

# Your Launchpad to the Market

With LABOR, you're not just meeting requirements - you're surpassing expectations.

## LABOR S.A.

The Testing - Inspection

Certification Partner

Behind Market Leaders

- › Reduce delays & certification bottlenecks
- › Build a reputation for quality and safety
- › Enter new markets with confidence
- › Get expert support every step of the way



# Welcome to T4C

## Trust For Certification

Your ISO: your advantage.  
Your client's competitive edge

At **T4C**, we don't just certify — we accelerate. Building on nearly three decades of trust from ([www.labor.gr](http://www.labor.gr)), we bring a fresh, tech-driven approach to ISO certification. Our promise is simple: clear processes, fast results, and certifications that fuel real business growth. We make compliance a catalyst — not a chore.

[www.T4C.gr](http://www.T4C.gr)



Precise Testing. Rigorous Inspection. Reliable Certification.



Trusted by regulators. Chosen by innovators.

One Benchmark Name in Quality, Safety, Reliability, and Compliance.

One brand that propels your competitive edge.

**LABOR S.A.:**

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